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(Securities code: 4569)

June 4, 2025

(Start date for electronic provision measures: May 29, 2025)

To Those Shareholders with Voting Rights

Yutaka Ogihara Representative Director, President and Chief Executive Officer KYORIN Pharmaceutical Co., Ltd. 1-3-7, Otemachi, Chiyoda-ku, Tokyo, Japan

NOTICE OF THE 67TH ANNUAL GENERAL SHAREHOLDERS MEETING

You are cordially notified that the 67th Annual General Shareholders Meeting (the "Meeting") of KYORIN Pharmaceutical Co., Ltd. (the "Company," together with its subsidiaries, the "Group") will be held as described below.

Measures for electronic provision have been taken for the convocation of this General Meeting of Shareholders, and matters to be provided electronically are posted on the following Company's website:

https://www.kyorin-pharm.co.jp/en/ir/stock/meeting.shtml

In addition to the above website, matters to be provided electronically will also be posted on the Tokyo Stock Exchange (TSE) website. Please access the following TSE website (TSE Listed Company Search), search for an issue name (company name) or securities code, then select "Basic information," and "Documents for public inspection/PR information" to confirm:

https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

You may exercise your voting rights in writing or by using an electronic means (e.g., via the Internet). Please review the Reference Documents for the Meeting listed in the matters to be provided electronically and exercise your voting rights by the end of our business hours (5:10 p.m. Japan time) on Thursday, June 19, 2025.

1. Date and Time: 10:00 a.m. Japan time on Friday, June 20, 2025 (Reception starts at 9:00 a.m.)

Banquet Hall Yukyu, 2F, HOTEL METROPOLITAN EDMONT TOKYO 2. Place:

10-8, Iidabashi-3chome, Chiyoda-ku, Tokyo, Japan

3. Agenda of the Meeting:

- Matters to be reported: 1. The Business Report, the Consolidated Financial Statements and the audit results of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board for the 67th fiscal year (from April 1, 2024 to March 31, 2025)
 - 2. The Non-consolidated Financial Statements for the 67th fiscal year (from April 1, 2024 to March 31, 2025)

Proposals to be resolved:

Proposal: **Election of Six Executive Directors**

4. Matters to be decided upon convocation:

If you exercise your voting rights both via the Internet and using the Voting Rights Exercise Form, the voting rights exercised via the Internet will be deemed valid. If you exercise your voting rights multiple times via the Internet, the last vote exercised will be deemed valid.

If there is no indication of approval or disapproval for proposal on the Voting Rights Exercise Form returned to us, it will be taken as an indication of approval.

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- When attending the Meeting, please submit the enclosed Voting Rights Exercise Form at the reception.
- In the event that any revisions are made to the matters to be provided electronically, the matters before and after revision will be posted on the Company's website and the TSE website listed above.
- Of the matters to be provided electronically, the following matters are not stated in the documents to be delivered to shareholders who have requested delivery of documents, in accordance with the provisions of laws and regulations and the Company's Articles of Incorporation.
 - (1) "Status of Accounting Auditors" and "Company Structure and Policies" in the Business Report
 - (2) "Consolidated Statements of Changes in Net Assets" and "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
 - (3) Non-consolidated Financial Statements
 - (4) Audit Report of Accounting Auditors Pertaining to Consolidated Financial Statements
 - (5) Audit Report of Accounting Auditors Pertaining to Non-consolidated Financial Statements
 - (6) Audit Report of the Audit & Supervisory Board
- The English version of the Notice of the Annual General Shareholders Meeting is available on the Company's website on the Internet.

Address of the Company's English website: https://www.kyorin-pharm.co.jp/en/

Reference Documents for the General Shareholders Meeting

Proposal and References

Proposal: Election of Six Executive Directors

The terms of office of all six Executive Directors will expire at the conclusion of the Meeting.

We therefore propose that six Executive Directors be elected.

The candidates for Executive Director are as follows:

No.	Name	Gender	Current positions and responsibilities at the Company	Attributes		
1	Yutaka Ogihara	Male	Representative Director, President and Chief Executive Officer CEO, in charge of Auditing	Reappointment		
2	Michiro Onota	Male	Executive Director CMO, in charge of SCM HQs and Quality Assurance & Reliability HQs	Reappointment		
3	Yasuji Kurose	Male	Executive Director CFO & CStO, Director, Corporate Planning, in charge of Finance & Accounting and Product Strategy	Reappointment		
4	Noriyuki Shikanai	Male	Executive Director	Reappointment	Outside	Independent
5	Ken Shigematsu	Male	Executive Director	Reappointment	Outside	Independent
6	Hiromi Watanabe	Female	Executive Director	Reappointment	Outside	Independent

New appointment: Candidates for Executive Director to be newly elected

Reappointment: Candidates for Executive Director to be reelected

Outside: Candidates for Outside Executive Director

Independent: Independent officers based on provisions of stock exchanges, etc.

No.	Name	Caree	er summary, positions, responsibilities and	Number of shares of
INO.	(Date of birth)		significant concurrent positions	the Company held
		April 1990	Joined KYORIN Pharmaceutical Co., Ltd.	
		June 2011	Director, President's Office, KYORIN	
			Holdings, Inc.	
		June 2011	Executive Director, President's Office, in	
			charge of Corporate Communication and	
			Information System Management, KYORIN	
			Holdings, Inc.	
		June 2014	Executive Director, KYORIN Pharmaceutical	
			Co., Ltd.	
		June 2015	Executive Director, President's Office,	
	Reappointment		KYORIN Holdings, Inc.	
		June 2016	Senior Executive Director, President's Office,	
			KYORIN Holdings, Inc.	76,163
	Yutaka Ogihara	June 2016	Senior Executive Director, KYORIN	70,103
			Pharmaceutical Co., Ltd.	
	(July 14, 1967)	April 2019	Senior Executive Director, Management	
1	(July 14, 1907)		Strategy Office, in charge of Information	
1			System Management, KYORIN Holdings, Inc.	
		June 2019	Representative Director, President and Chief	
			Executive Officer, in charge of Auditing,	
			KYORIN Holdings, Inc.	
		June 2019	Executive Director, KYORIN Pharmaceutical	
			Co., Ltd.	
		April 2023	Representative Director, President and Chief	
			Executive Officer, CEO, in charge of Auditing,	
			KYORIN Pharmaceutical Co., Ltd. (current)	

Reasons for nomination as a candidate for Executive Director

Yutaka Ogihara has been responsible primarily for corporate planning sections of the Company and the Group companies and has abundant experience in businesses and corporate management. Since June 2019 when he took office as Representative Director, President and Chief Executive Officer of the Company, he has utilized his experience and fully performed his role mainly in deciding important matters of the Group as well as supervising the business execution of the Group. The Company has judged that he is essential for the Group's future development and nominated him as a candidate for Executive Director.

No.	Name	Caree	er summary, positions, responsibilities and	Number of shares of
INO.	(Date of birth)		significant concurrent positions	the Company held
		April 1985	Joined KYORIN Pharmaceutical Co., Ltd.	
		April 2006	Director, Production Engineering, Production	
			HQs, KYORIN Pharmaceutical Co., Ltd.	
		April 2008	Head of Okaya Plant, Production HQs,	
			KYORIN Pharmaceutical Co., Ltd.	
		April 2010	Director, Production, Production HQs,	
			KYORIN Pharmaceutical Co., Ltd.	
		April 2014	Senior Executive Director, KYORIN Rimedio	
			Co., Ltd.	
		April 2015	Representative Director, President and Chief	
	D :		Executive Officer, KYORIN Rimedio Co., Ltd.	
2	Reappointment Michiro Onota (August 20, 1960)	April 2015	Corporate Officer, KYORIN Holdings, Inc.	
		June 2017	Executive Director, KYORIN Holdings, Inc.	
		April 2018	Executive Director, KYORIN Rimedio Co.,	
			Ltd. (current)	15,770
		April 2018	Representative Director, President and Chief	
			Executive Officer, KYORIN Pharmaceutical	
			Group Facilities Co., Ltd. (current)	
		June 2018	Executive Director, KYORIN Pharmaceutical	
			Co., Ltd.	
		June 2019	Executive Director, in charge of Generic Drugs	
			Business, KYORIN Holdings, Inc.	
		June 2021	Executive Director, in charge of Quality	
			Assurance & Reliability, KYORIN Holdings,	
		4 11 2022	Inc.	
		April 2023	Executive Director, CMO, in charge of SCM	
			HQs and Quality Assurance & Reliability HQs, KYORIN Pharmaceutical Co., Ltd. (current)	

Reasons for nomination as a candidate for Executive Director

Michiro Onota has abundant experience in businesses at research & development and production sections of the Group companies. Also, he has abundant experience in businesses and corporate management as he has served as Representative Director, President and Chief Executive Officer of the Company's subsidiary. After taking office as the Company's Executive Director, he has utilized his experience and fully performed his role mainly in deciding important matters of the Group as well as supervising the business execution of the Group. The Company has judged that he is essential for the Group's future development and nominated him as a candidate for Executive Director.

No.	Name	Care	er summary, positions, responsibilities and	Number of shares of
INO.	(Date of birth)	significant concurrent positions		the Company held
		April 1995	Joined KYORIN Pharmaceutical Co., Ltd.	
		April 2019	Management Strategy Office, Director,	
			Corporate Planning, KYORIN Holdings, Inc.	
		June 2019	Associate Director, Corporate Planning,	
	Reappointment		KYORIN Holdings, Inc.	
	FF	April 2020	Director, Corporate Planning, KYORIN	
			Holdings, Inc.	
	37 17	April 2020	Director, Corporate Planning, KYORIN	2,687
	Yasuji Kurose		Pharmaceutical Co., Ltd.	
		June 2022	Corporate Officer, Director, Corporate	
	(July 27, 1970)		Planning, KYORIN Holdings, Inc.	
3		April 2023	Corporate Officer, CFO & CStO, Director,	
			Corporate Planning, in charge of Finance &	
			Accounting and Product Strategy, KYORIN	
			Pharmaceutical Co., Ltd.	
		June 2024	Executive Director, CFO & CStO, Director,	
			Corporate Planning, in charge of Finance &	
			Accounting and Product Strategy, KYORIN	
			Pharmaceutical Co., Ltd. (current)	

Reasons for nomination as a candidate for Executive Director

Yasuji Kurose has long been involved in the management strategy of the Company and the Group and has abundant experience in the healthcare business. Since April 2023, he has been responsible for the Finance and Accounting section and fulfilled his role, utilizing the financial and accounting expertise accumulated through his experience. After taking office as the Company's Executive Director, he has utilized his experience and fully performed his role mainly in deciding important matters of the Group as well as supervising the business execution of the Group. The Company has judged that he is essential for the Group's future development and nominated him as a candidate for Executive Director.

No.	Name	Career summary, positions, responsibilities and		Number of shares of
INO.	(Date of birth)		the Company held	
		April 1974	Registered with Daini Tokyo Bar Association	
	Reappointment	March 1977	Established Shikanai Law Office (currently	
	Outside		Kyobashi Law Office) (current)	
	Independent	October 2002	Councilor, Keio University (current)	
		October 2010	Trustee, Keio University (current)	
		April 2012	Auditor, J. F. Oberlin University	5,500
	Noriyuki Shikanai	June 2013	Outside Executive Director, KYORIN	
			Holdings, Inc. (current)	
		April 2023	Councilor, Kibun Scholarship Foundation	
4	(July 14, 1948)		(public interest incorporated foundation)	
7			(current)	

Reasons for nomination as a candidate for Outside Executive Director and expected roles

Noriyuki Shikanai is well-versed in corporate legal affairs as an attorney and has a high degree of specialization and rich experience as a Trustee of Keio University and through many other prominent positions. He utilizes such assets in fully performing his role mainly in deciding important management matters of the Company and the Group companies as well as supervising the business execution of the Group. The Company has nominated him as a candidate for Outside Executive Director in the expectation that he will continue to contribute to the development of the Group through his suggestions and advice mainly from a legal perspective based on his experience of corporate management, etc.

No.	Name	Career	Number of shares of	
140.	(Date of birth)		significant concurrent positions	the Company held
		April 1971	Joined Mitsukoshi, Ltd.	
		March 1991	President, Mitsukoshi USA, Inc.	
		March 1997	General Manager, International Business	
			Division, Mitsukoshi, Ltd.	
		March 1998	General Manager, Product Planning Division,	
			Sales Headquarters, Mitsukoshi, Ltd.	
		March 1999	Executive Officer, General Manager, Product	
			Planning Division, Sales Headquarters,	
			Mitsukoshi, Ltd.	
		May 2002	Director, Executive Officer, Deputy General	
			Manager, Sales Headquarters, Mitsukoshi, Ltd.	
	Reappointment	March 2004	Director, Managing Executive Officer, General	
	Outside Independent		Manager, Merchandising Headquarters,	
			Mitsukoshi, Ltd.	
	macpendent	March 2005	Director, Managing Executive Officer, Store	
			Manager, Mitsukoshi Ginza, Mitsukoshi, Ltd.	5,300
	Ken Shigematsu	April 2008	Managing Executive Officer, Isetan	3,300
	Ten singemusu	Tomgematsu	Mitsukoshi Holdings Ltd., Director,	
			Mitsukoshi, Ltd.	
5	(November 15, 1948)	April 2009	Director, Senior Managing Executive Officer,	
			Special Appointive Officer, Mitsukoshi, Ltd.	
		April 2010	Senior Managing Executive Officer, Isetan	
			Mitsukoshi Holdings Ltd., Representative	
			Director, President and Chief Executive	
			Officer, Nagoya Mitsukoshi Ltd.	
		October 2011	Representative Director, President and Chief	
			Executive Officer, Endo Manufacturing Co.,	
			Ltd.	
		October 2015	Representative Director, President and Chief	
			Executive Officer, MFSJ Co., Ltd.	
		June 2017	Outside Executive Director, KYORIN	
			Holdings, Inc. (current)	

Reasons for nomination as a candidate for Outside Executive Director and expected roles

Ken Shigematsu has served numerous positions such as an officer of Isetan Mitsukoshi Holdings Ltd. and has accumulated wide-ranging insight through his rich experience in management. He utilizes such assets in fully performing his role mainly in deciding important management matters of the Company and the Group companies as well as supervising the business execution of the Group. The Company has nominated him as a candidate for Outside Executive Director in the expectation that he will continue to contribute to the development of the Group through his suggestions and advice from a broad perspective by utilizing his experience as an executive.

No.	Name	Career s	ummary, positions, responsibilities and	Number of shares of
INO.	(Date of birth)	5	the Company held	
		April 1972	Joined Internal Medicine Department, Tokyo	
			Women's Medical University Hospital	
		April 1998	Assistant Professor, Internal Medicine, School	
			of Nursing, Tokyo Women's Medical	
			University	
		April 2007	Professor and Dean, Medical Science, College	
			of Nursing, Shukutoku University	
		April 2010	Member of the Board, Daijo Shukutoku	
	Reappointment		Gakuen	
	Outside	April 2011	Professor, Medical Science, College of	
	Independent		Nursing and Nutrition, Shukutoku University	
		November 2014	President, Tokyo Branch, Japan Medical	
			Women's Association (current)	3,000
	Hiromi Watanabe	April 2016	Professor, Graduate School of Nursing	3,000
			Division of Nursing, Shukutoku University	
	(July 22 1047)	April 2018	Neurology Department, Yokufukai Hospital,	
	(July 23, 1947)		Total Health and Medical Care Center for	
			Seniors (social welfare corporation) (current)	
6		June 2018	Member of the Board, 3.11 Fund for Children	
			with Thyroid Cancer (NPO) (current)	
		June 2019	Outside Executive Director, KYORIN	
			Holdings, Inc. (current)	
		April 2021	Member of the Board, Daijo Shukutoku	
			Gakuen (current)	
		October 2021	Deputy Director, Shimotakaido Station Clinic	
			ENT Plus+ (current)	

Reasons for nomination as a candidate for Outside Executive Director and expected roles

Although Hiromi Watanabe has not been involved in management other than through serving as an outside officer, she has rich clinical and research experience as a medical doctor, wide-ranged insight into medical settings gained through nursing education, and abundant experience in social contribution activities and active involvement in the promotion of women's participation in the workplace. She has fully performed her role mainly in deciding important management matters of the Company and the Group companies as well as supervising the business execution of the Group. The Company has nominated her as a candidate for Outside Executive Director in the expectation that she will continue to contribute to the development of the Group through her suggestions and advice based on her experience in medical settings and from a perspective of promotion of women's participation in the workplace which is one of the main points in diversity.

Notes: 1 KYORIN Pharmaceutical Co., Ltd. listed in the Career summary, positions, responsibilities and significant concurrent positions column for each candidate refers to the former KYORIN Pharmaceutical Co., Ltd., which merged with the Company on April 1, 2023.

- 2. There are no special interests between the candidates and the Company.
- 3. Noriyuki Shikanai, Ken Shigematsu and Hiromi Watanabe are candidates for Outside Executive Director.
- 4. The Company has no consultancy agreements or any other transactions with Kyobashi Law Office.
- 5. The Company has a business relationship that involves purchases, sales, etc. with Yokufukai Hospital, Total Health and Medical Care Center for Seniors and Shimotakaido Station Clinic ENT Plus+. However, since the Company's sales from said facilities are insignificant compared to the Company's annual consolidated net sales, the Company has judged that this will not affect the independence of Hiromi Watanabe as an outside officer, and that there is no risk of a conflict of interest with general shareholders.
- 6. Noriyuki Shikanai, Ken Shigematsu and Hiromi Watanabe will have served as Outside Executive Directors for twelve years, eight years and six years, respectively, at the closing of the Meeting.

- 7 As Noriyuki Shikanai, Ken Shigematsu and Hiromi Watanabe satisfy the requirements for independent officers based on the provisions of Tokyo Stock Exchange, Inc., the Company has notified them as independent officers to the Exchange.
- 8. The Company has entered into a directors and officers liability insurance contract with an insurance company that insures Executive Directors, Auditors, Corporate Officers, etc. of the Company and its subsidiaries. The said insurance contract covers damages that may arise due to the insured assuming liability for the execution of his or her duties or receiving a claim related to the pursuit of such liability. However, there are exemptions; for example, damages arising from the insured illegally obtaining private interests or benefit shall not be covered. The insurance premium is fully borne by the Company and each subsidiary of the Company. If the candidates are elected and take office as Executive Directors, they will become the insured of the insurance contract. The Company plans to renew the insurance contract in July 2025 with the same terms and conditions as described above.

(Reference)

Skills Matrix of the Company's Board of Executive Directors

The Company's Board of Executive Directors consists of diverse individuals with various skills (knowledge, experience, etc.) to ensure that the Board of Executive Directors can appropriately perform its decision-making and management supervision functions and maintain a more transparent governance structure in accordance with the Company's medium- to long-term management directions and business strategy.

If the Proposal is approved at this Annual General Shareholders Meeting as originally proposed, the composition of the Board of Executive Directors and the skills possessed by individual Executive Directors and Audit & Supervisory Board Members will be as follows.

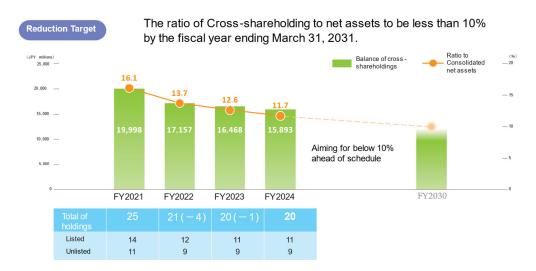
	Name	Attributes	Corporate management	Healthcare business	Finance & accounting	Legal	Academic experts	Major qualifications, etc.
	Yutaka Ogihara	Male	0	0				
Ex	Michiro Onota	Male	0	0				
cecutivo	Yasuji Kurose	Male	0	0	0			Pharmacist
Executive Directors	Noriyuki Shikanai	Male Outside Independent				0		Attorney
SJC	Ken Shigematsu	Male Outside Independent	0					
	Hiromi Watanabe	Female Outside Independent		0			0	Medical Doctor
Α	Tomiharu Matsumoto	Male		0		0		
udit &	Kenji Akutsu	Male	0	0				
Supervis Membe	Takao Yamaguchi	Male Outside Independent			0			Certified Public Accountant
Audit & Supervisory Board Members	Yukio Ikemura	Male Outside Independent	0		0			
ırd	Kensuke Morita	Male Outside Independent				0	0	Attorney

(Reference)

Policy on Cross-Shareholdings

The Company holds cross-shareholdings for the purpose of developing relationships of mutual trust with business partners and facilitating transactions and technical cooperation. The Company monitors the circumstances surrounding the investee companies, makes periodic reports to the Board of Executive Directors, and assesses whether or not to hold individual cross-shareholdings from the perspective of the Company's sustainable growth and enhancement of corporate value.

The Company takes action to reduce the cross-shareholdings deemed less significant to hold, on an as-needed basis, after communicating with the investees. Based on this policy, the Company set a goal of cutting down cross-shareholdings to less than 10 percent of the Company's consolidated net assets by the fiscal year ending March 31, 2031.



Five holdings reduced in the past last four years

Aim to reduce at least one holding